



THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

REQUEST:

To approve spend from the PCC Community Safety Initiative Fund for Gay Advice Darlington/Durham (GADD) to undertake work to provide recommendations on addressing the barriers to reporting homophobic and transphobic hate crime and to provide a communications plan detailing the findings and increasing community confidence.

Title:

Improving LGBT Confidence Funding

Executive Summary:

To approve £5,000 spend from the PCC Community Safety Initiatives fund to enable (GADD) to undertake work around improving the confidence of the LGBT community to report hate incidents. The two key deliverables are:

1. Recommendations to address the key barriers to reporting homophobic and transphobic hate crime in Cleveland. This will include consideration of use of third party reporting centres, and will involve:

- an element of desk research, reviewing existing material on the subject (national and local);
- interviews with key voluntary organisations (GADD, Hart Gables, Teesside Positive Action and others, as appropriate)
- an element of outreach within the community, including those involved in organising Middlesbrough Pride.
- interviews with key individuals in relevant agencies where necessary to understand current practice (around e.g. third party reporting centres)

2. A communications strategy, based on the findings above, to enable the results of this work to be widely communicated across the community and to increase community confidence in reporting hate crime.

Decision:

To approve £5,000 spend from the PCC Community Safety Initiatives Fund to enable Gay Advice Darlington/Durham (GADD) to undertake work to provide recommendations on addressing the barriers to reporting homophobic and transphobic hate crime and to provide a communications plan detailing the findings and increasing community confidence.

Implications:

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

Funds will be drawn from the PCC's Community Safety Initiative fund.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

None.

Equality and Diversity Implications

None.

Human Rights Implications

None.

Sustainability Implications

This is a one-off payment for a specific project.

Risk Management Implications

None.

OFFICER APPROVAL

Chief Executive

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: *Simon Aarni*

Date: 2/4/15

Police and Crime Commissioner:

The above request HAS / ~~DOES NOT HAVE~~ my approval.

Signed: *Bleppin*

Date: 2/4/15

Office of the Police and Crime Commissioner for Cleveland

Grant application form

Contact details

Name of organisation

Postal address

Email address

Phone number (landline) Phone number (mobile)

Who is the main contact for this application?

Bank account details

Name

Address

Account no: Sort code:

Financial information

Please provide the following information relating to the latest accounts approved by your organisation

Account year ending dd/mm/yyyy

Total income for the year (A)

Total expenditure for the year (B)

Surplus or deficit at year end (A-B)

Total reserves at year end

Have your accounts been independently audited No Yes

We may request a copy of your annual accounts, or, if these are unavailable, your latest management accounts.

Addressing barriers to reporting homophobic and transphobic hate crime

Describe your organisation's links within the lesbian, gay, bisexual and transgender communities (max 200 words)

Provide evidence of your knowledge of relevant agencies and communities in Cleveland (max 200 words)

Provide evidence of your organisation's understanding of homophobic and transphobic hate crime (max 200 words)

[Empty box for providing evidence of organisation's understanding of homophobic and transphobic hate crime]

Please provide details of who within your organisation will undertake this piece of work and how it will be managed (max 100 words)

[Empty box for providing details of who within the organisation will undertake the work and how it will be managed]

Describe your organisation's approach to quality assurance (max 200 words)

Please answer yes or no to the following

Does your organisation have appropriate policies and procedures for safeguarding children and young people and protecting vulnerable adults?

Yes No

Does your organisation have:

Public liability insurance

Yes No

Employers liability insurance

Yes No

We may ask for further information or evidence of the above

Finishing your application

Please tick to confirm that:

- You have answered all the questions within the word limits given?
- You have enclosed a work plan, showing how you will deliver the project within the desired time frame.
- You are authorised to make this application on behalf of your organisation
- You are able to comply with the grant terms and conditions

Signed

This should be the person named as the main contact for the application

Date

Please return this application by **12 noon on Monday 8 December** to:

Sarah Wilson, Office of the Police & Crime Commissioner for Cleveland, Police Headquarters , Ladgate Lane, Middlesbrough TS8 9EH

Improving the response to homophobic and transphobic hate crime: addressing barriers to reporting and community confidence.

Cleveland Police and Crime Commissioner is inviting proposals from organisations with a well developed understanding of homophobic and transphobic hate crime and a track record of work in the relevant communities for a piece of work to address barriers to reporting and community confidence.

Total funds available: £5,000

1. BACKGROUND

Following a multi-agency event early in 2014, a steering group was established to take forward action to improve the response to homophobic and transphobic hate crime through two key workstreams:

Improving prosecutions: This work is being progressed on a cross-authority basis with the involvement of both Cleveland and Durham PCCs, the Crown Prosecution Service (CPS) and the Criminal Justice Board. The initial focus of work is investigating the response to the last 10 incidents of transphobic hate crime in each of the two areas. This exercise will be repeated for homophobic hate crimes, and the analysis will inform recommendations about future practice.

Barriers to reporting: Funding is being made available for a preliminary piece of work, which it is recognised should be led by an appropriate organisation in the community. This will complement the prosecutions workstream by considering how we can address barriers to reporting homophobic and transphobic hate crime and making recommendations about ways to improve community confidence.

The Steering Group includes representatives from the Office of the PCC, Cleveland Police, the CPS, the four Cleveland local authorities, and relevant voluntary organisations, including Middlesbrough Voluntary Development Agency (MVDA), which supports the group as part of its role in co-ordinating Cleveland Safer Future Communities Network as a vehicle for voluntary and community sector engagement with the PCC.

2. SERVICE SPECIFICATION

Deliverables

Two specific outputs are required:

- 1. Recommendations to address the key barriers to reporting** homophobic and transphobic hate crime in Cleveland. This should include consideration of use of third party reporting centres

It is expected that this will involve:

- an element of desk research, reviewing existing material on the subject (national and local);
- interviews with key voluntary organisations (GADD, Hart Gables, Teesside Positive Action and others, as appropriate)
- an element of outreach within the community, including those involved in organising Middlesbrough Pride.
- interviews with key individuals in relevant agencies where necessary to understand current practice (around e.g. third party reporting centres)

- 2. A communications strategy**, based on the findings above, to enable the results of this work to be widely communicated across the community and to increase community confidence in reporting hate crime.

Timeframe

The successful applicant will be notified by 12 December 2014 and we require the work to be completed by the end of February.

Draft recommendations and a communications strategy should be presented to a meeting of the Homophobic and Transphobic Steering Group in mid-February (date to be confirmed).

Project management

Delivery of the work will be overseen by a small project group, which will meet with the provider once on award of the grant, and to review drafts of the recommendations and communication strategy (mid- February) prior to presentation to the Steering Group at the end of February.

Membership of the project group is as follows:

- Caroline Airs, CPS (Improving Prosecutions workstream)
- Sarah Wilson, (Office of the Police & crime Commissioner)
- Matt Fowler, Thirteen Care and Support (Steering Group)
- Dinah Lane, MVDA (Steering Group)

3. TERMS AND CONDITIONS

A grant of £5,000 to support implementation of the accepted proposal will be awarded subject to the attached terms and conditions.

4. HOW TO SUBMIT A PROPOSAL

This is a low value commission and it has been decided to seek proposals from three voluntary organisations that have been identified as having:

- existing links and trust within LGBT communities
- a good working knowledge of relevant agencies in Cleveland
- a well developed understanding of homophobic and transphobic hate crime.

Application form

Applications must be made on the attached form and submitted with a detailed work plan (see below). Applicants should observe the word limits to sections on the form and should not include anything other than what is requested. No other information will be considered.

Work plan

The work plan should demonstrate clearly how you will progress the work to complete delivery within the required time frame.

Deadline for submission

Proposals should be submitted by 12.00 noon on Monday 8 December 2014. Proposals that arrive after this time will not be considered.

Decision-making

Decisions will be based on the application form and the work plan alone.

The grant will be awarded to the agency that, in the opinion of the selection panel, puts forward the most robust plan for delivery of the work to a high standard within the required timeframe.

Organisations will be notified of the outcome by 12th December 2014