



Reference No: 39-2016

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

REQUEST: For PCC approval following verbal agreement by the Police and Crime Commissioner

Title: LGB&T Hate Crime Awareness Training for front line staff

Executive Summary: The Police and Crime Commissioner commissioned a piece of work to look at the barriers to reporting hate crime within the Lesbian, Gay, Bisexual and Transgender (LGB&T) community, as part of his work to tackle hate crime and improve services for victims.

One of the key recommendations of the report was additional training for front line staff from within the police and other community safety organisations on awareness of the LGB&T community, hate crime and the impact of LGB&T hate crime on victims. The recommendation was that this was delivered by a community group with experience of the LGB&T community.

Gay Advice Darlington and Durham work within both Durham and the Tees Valley area providing support to the LGB&T community, in particular regarding hate crime.

This funding will allow the delivery of five half day training sessions to front line police and community safety staff on awareness of the LGB&T community, hate crime and the impact of LGB&T hate crime on victims.

Decision:

To approve £2,000 spend from the PCC Community Safety Initiative Fund to enable the delivery of five half day training sessions to front line police and community safety staff on awareness of the LGB&T community, hate crime and the impact of LGB&T hate crime on victims

OPCC Lead Officer: Sarah Wilson

Contractor Details (if applicable): Gay Advice Darlington and Durham

Implications:

| Has consideration been taken of the following: | Yes | No | |
|--|-------------------------------------|--------------------------|--|
| Financial | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Legal | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Equality & Diversity | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Human Rights | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Sustainability | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |
| Risk | <input checked="" type="checkbox"/> | <input type="checkbox"/> | |

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

The financial implications of this decision are affordable from the Community Safety Fund.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

Grant arrangement pursuant to the PCC's commissioning powers set out in s143 Anti-Social Behaviour, Crime & Policing Act 2014

Equality and Diversity Implications

None arise

Human Rights Implications

None arise

Sustainability Implications

None arise


Risk Management Implications

None arise

OFFICER APPROVAL

Chief Executive

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: 

Date: 23/3/16

Police and Crime Commissioner:

The above request HAS my approval.

Signed: B. Coffin

Date: 23/2/16